

1. NAME

The name of the Association shall be "Salers Association of Canada". In these By-Laws whenever the masculine and singular is used, it shall be read as the feminine, the neuter or the plural as the context requires.

2. OBJECTS

The Association shall have for its objects the encouragement, development and regulation of the breeding of Salers cattle in Canada. The terms, "Salers cattle" or "Salers breed", wherever used herein refer to registered Salers cattle. To facilitate the achievement of such objects, the Association may

- a) keep a record of the breeding and origin of all Salers cattle and collect, preserve and publish data and documents relating to the same;
- b) maintain standards of breeding for traits of economic importance to beef production;
- c) provide for the registration of Salers cattle in Canada under the Salers Association of Canada system;
- d) adopt means from time to time to protect and assist breeders engaged in propagation and breeding of Salers cattle;
- e) maintain efficient supervision of breeders of Salers cattle to detect, prevent and punish fraud;
- f) compile statistics of the industry and furnish official and authentic information thereto;
- g) in order to implement and achieve the foregoing, to make all necessary contracts and agreements and to make, alter and repeal regulations subject to the provisions of the By-Laws;
- h) the Salers Association of Canada will encourage and endeavor to facilitate the importation into Canada of those Salers cattle, semen or embryos that would qualify for entry into its registry.

3. MEMBERS

1. There shall be seven classes of members:

a) Honorary Member:

The Association by ordinary resolution at a general meeting may appoint an Honorary Member of the Association, if the Board of Directors had by prior resolution named the proposed member and recommended that such appointment be made for life, or for a fixed term. An Honorary Member shall take no part in the

management of the Association's affairs, shall have no vote, and shall not be entitled to hold office in the Association. Notwithstanding anything herein contained, any Honorary Membership may at any time be revoked by an ordinary resolution at a general meeting.

b) Active Annual Member:

An Active Annual Member is an individual, a partnership, or a company actively engaged in the breeding of registered Salers cattle who applies for Active Annual Membership and is accepted by the Association and who pays the prescribed Association fee annually.

c) Active Life Member:

An Active Life Member is an individual, a partnership, or a company actively engaged in the breeding of registered Salers cattle who applies for Active Life Membership and is accepted by the Association and who pays the prescribed Association fee annually.

d) Automatic Life Member:

After an Active Annual Member has purchased his annual membership for six (6) consecutive calendar years that member shall become an Automatic Life Member, and that member shall pay the prescribed service fee annually.

e) Active Junior Member:

An Active Junior Member is an individual who has not attained the age of 25 years who applies for Active Junior Membership and is accepted by the Association and who pays the prescribed Association fee annually. A Junior Member shall have no vote and shall not be entitled to hold office in the Association. Junior Membership shall lapse on the 25st Birthday of the member.

f) Joint Membership:

Two or more members in good standing with the Salers Association of Canada may be allowed to obtain joint tattoo letters and register cattle on the lower membership fee schedule, without forming or applying for a new membership in the Salers Association of Canada, allowing all names on the certificate. The Joint Membership does not possess the right to take part in the management of the Association's affairs nor shall the Joint Membership have voting privileges at Association meetings. The Joint Membership requires that all parties be members of the Association. Since each one of these Joint Members already has the right to cast a vote and take part in the management (Director) of the Association, there is no necessity to grant further rights to these members. It is for this reason that the word partnership is deleted from 3.1 (f) and the section on voting rights is added.

g) Associate Member:

An Associate Member is an individual, partnership, association, society, company or any other affiliation engaged in any industry that supports the breeding of registered Salers cattle

and who applies for an Associate Membership and is accepted by the Association and who pays the prescribed Association fee annually. An Associate Member shall have no vote, shall take no part in the management of the Association and shall not be entitled to hold office in the Association.

2. Application for membership shall be in writing and each applicant on becoming a member is then deemed bound by the By-Laws and amendments thereto and all the rules of the Association. The Association shall have the power to reject any application for membership.
Application for partnership or incorporated company membership shall specify the person authorized to vote, act or sign for the partnership or company. A partner of the partnership or officers of the company other than the person so specified may be authorized to vote at any meeting of the Association provided this notification in writing is delivered to the Secretary of the Association three (3) days prior to the date of the meeting.
3. All members in good standing shall, as a matter of contract and except as herein provided, enjoy the same rights and privileges and be subject to the same liabilities as the original incorporators of this Association. That the Board of Directors are empowered to revoke the rights and privileges of the Association should a member owe the Association money.
4. A member in good standing is a member who has complied with the regulations as hereinafter set forth of the Salers Association of Canada and the applicable regulations of the provincial Salers Association(s) to which he belongs, and who is not in arrears of membership or other fees or dues or suspended by the Salers Association of Canada or the provincial Salers Association(s) to which he belongs.
5. Financial liability of a member of the Association shall be limited to the amount due from him in respect to his membership, registration and transfer fees, advertising and any other fees owed to the Association.
6. No member shall be entitled to any of the rights and privileges of the Salers Association of Canada during any year until has met his/her financial liability(S) as a member as outlined in the previous clause (section 3-2-5). Annual fees as determined by the Board of Directors are due and payable as at January 1st of each year and are payable on receipt of such invoice from the Salers Association of Canada.
7. No member shall be entitled to vote or give notice to amend this Constitution who is in arrears of membership dues or other fees. No member or authorized representative thereof, shall hold office who is not both a Canadian resident and a Canadian citizen at the time of the election. No applicant shall be entitled to vote until his membership has been accepted.

8. The membership year of the Association shall correspond with the calendar year.

4. **SUSPENSION, EXPULSION, OFFENSES AND PENALTIES**

1. **Suspended Member:** A suspended Member is one who has been deprived of the privileges of the Association automatically or by the decision of the Board of Directors, for a stated period or until such time as the requirements of the Board of Directors have been complied with.
A member who violates any rule or regulation of this Constitution governing registration or transfer of animals, automatically suspends himself from making further registration or transfer.
2. **Suspended Registration:** A suspended registration is a registration of pedigree or transfer that has been placed under suspension by the Board of Directors or the Executive Committee on account of some irregularity; such suspension to remain until same has been lifted by a resolution of the Directors of the Executive Committee of the Association.
3. **Expulsion:** Expulsion means depriving a person of the privileges of the Association indefinitely or for such period of time as may be determined by the *Animal Pedigree Act*.
4. The Board of Directors shall have the power to suspend or expel any person who fails to observe any rule or regulation set forth in these By-Laws or whose conduct is, in the opinion of the Board, prejudicial to the interest of the Association. A person so suspended or expelled shall after the expiration of sixty (60) days, have the right to apply to the Board of Directors for reinstatement and shall on application, be reinstated at the next meeting of the board, provided a majority of the members of the Board present thereat vote in the affirmative. If the Board of directors refuses to reinstate a person so suspended or expelled, such person shall have the right to apply for reinstatement by the next succeeding general meeting. Reinstatement by general meeting shall be only by a vote of two-thirds (2/3) of the members present thereat and voting.
5. A person who automatically suspends himself under any rule or regulation of the Association shall, after the expiration of ten (10) days, have the right to apply to the Executive Committee for reinstatement and shall, on application be reinstated at the next meeting of the committee, provided a majority of the members of the committee thereat, vote in the affirmative. If the executive Committee refuses to reinstate the person automatically suspended from membership, such person shall have the right to apply for reinstatement by the next succeeding general meeting of the Board of Directors. Reinstatement shall

be only by a vote of two-thirds (2/3) of the Directors present thereat and voting. If reinstatement is refused, he shall have the right to apply for a reinstatement to the next general meeting of the Association.

6. On report to the Executive Committee of a charge against any person which may result in suspension or expulsion, the charges shall be laid before a meeting of the Executive Committee, and the person so charged shall have fifteen (15) days notice in writing of such meeting and be given the right to be heard.
7. Any person expelled from membership by any other organization incorporated under the *Animal Pedigree Act*, shall not be eligible for membership in the Association and if he is a member of this Association at the time of such expulsion, his membership shall thereupon forthwith terminate or be suspended.
8. Any person so suspended or expelled shall have no claim against the Association or any interest in the property of assets of the Association.
9. Registration or transfer of ownership of an animal is made on the understanding that the particulars given on the application are correct. If it is subsequently discovered that the particulars given are incorrect or fraudulent, the registration or transfer shall be cancelled by this Association. The certificates of animals registered incorrectly may be cancelled and re-registered by the Salers Association of Canada at the expense of the original application for registration or transfer, but it is understood that the Salers Association of Canada shall not be responsible for any loss or damage that may be sustained through suspension, cancellation or correction of any registration or transfer, nor is the Salers Association of Canada obliged to complete the application for registration or transfer unless satisfied with revisions on information provided.
10. When, as a result of an inspection of the manner which private records are being kept and identification practiced by any breeder, it is shown that the regulation in that regard, as laid down herein, are not being observed, the Board of Directors may immediately suspend or expel such breeder. Further registration and transfer may be refused, and if such inspection should indicate that the private records and identification system are in such a state of confusion to raise doubts as to the identity of any number or all animals in the herd, the Board of Directors may suspend or cancel registration of any or all cattle registered in the name of such breeder.
11. The Minister of Agriculture shall be given notification of the expulsion or suspension of any member of this Association. Similarly, notification of the reinstatement of a member, or the suspension or cancellation of a registration certificate or registration or transfer shall be given.

5. OFFICE AND STORAGE OF RECORDS

1. The Head office of the Association and the Registry shall be located at:

5160 Skyline Way NE
Calgary, Alberta T2E 6V1
2. Association records shall be archived and maintained in the Head Office and/or by the Secretary.
3. Services and access to Association records shall be available to Members by contacting the Head Office and/or the Secretary.
4. Head Office contact information is:

Mail: Salers Association of Canada
5160 Skyline Way NE
Calgary, Alberta T2E 6V1

Phone: (403) 264-5850

Fax: (403) 264-5895

Email: info@salerscanada.com

6. FISCAL YEAR

The fiscal year of the Association shall be January 1 to December 31.

7. DIRECTORS, OFFICERS AND COMMITTEES

1. Directors

- (a) The Directors shall direct and supervise the business and the affairs of the Association. The Directors may exercise all powers of the Association which are not required to be exercised by the Association at a meeting of the Association.
- (b) The Board of Directors shall consist of either six persons or seven persons plus, at the discretion of the Board of Directors, non-voting members appointed by the Board of Directors. There shall be six elected Directors. If the immediate Past-President of the Association is not an elected Director, his term shall be from the date he became the immediate Past-President until the next Annual General Meeting of the Association.
- (c) If a Director fails to attend three consecutive meetings of the Directors without reasonable cause, the Directors by a majority vote may declare his office terminated. If a Director has been guilty of conduct detrimental to the Association, the Directors may by the unanimous vote of all the other Directors declare his office terminated.

When there is a vacancy on the Board of Directors (for an elected office) the Directors may appoint an eligible member to fill in the vacancy until the date of the next Annual General Meeting. At the next Annual General Meeting there shall be an election for that elected office of Director, and the Director elected will serve for the balance of the term of the Director who caused the original vacancy.

- (d) Each elected Director will hold office until his replacement has been elected. A minimum of two Directors shall be elected at each Annual General Meeting of the Association. A Director shall hold office for term, from the date of his election until the date of the third Annual General Meeting of the Association subsequent to the date of his election (except for a substitute Director who completes any portion of the term of office of a Director whose position became vacant). Should there be insufficient nominations of directors to fill all vacancies on the Board, the Board of Directors may appoint an eligible member to fill the vacancy. (Section 7-1-C)
- (e) A person is eligible to be elected as a Director (or appointed as a Director) if the person:
 - (i) is a Canadian citizen who is a resident in Canada
 - (ii) is not an Honorary Member or an Active Junior Member and
 - (iii) is either an individual Member in good standing, or is the one person properly specified and authorized to act for a partnership Member in good standing or for a company Member in good standing.
- (f) The notice of the Annual General meeting shall specify the date and the time for the election of Directors. Any member in good standing may nominate an eligible nominee by delivering to an officer of the Association a nomination signed by him and one other member in good standing together with the signed consent of the eligible nominee. Nominations for election as a director will be accepted from the floor at the meeting from any member in good standing on the same criteria as if the nomination had been delivered prior to the meeting. There will be a maximum of three calls for nomination, included in the Order of Business, however on a motion approved by those in attendance nominations may be ceased at any time. An election shall be by ballot.
- (g) The Directors shall hold meetings at such times and places as they may from time to time until a quorum is obtained.
- (h) At any meeting of the Association (including but not limited to a meeting of the Directors) the Chairman of the meeting may vote upon any question if the Chairman is otherwise entitled to vote. However, the Chairman shall not have a casting vote in the event of a tie. If there is no majority vote in favor of a motion, the motion shall be declared lost.
- (i) At the discretion of the Board of Directors, a non-member (or non-members) may be invited, and if deemed appropriate, be appointed to the Board of Directors as an addition to the Board

of Directors for a term specified by the Board of Directors. The invited non-member(s) would be non-voting member(s) of the Board and would serve in a voluntary capacity.

2. Officers

- (a) The officers of this Association shall be a President, a Vice-President and a Treasurer elected from the members of the Board of Directors. In addition, there may be an Administrator and/or Secretary/Treasurer, as well as such other officer or officers as the Board of Directors may at any time and from time to time deem it advisable to elect or appoint.
- (b) **Election, Tenure & Removal:** After the election of the Directors at each Annual General Meeting, the Directors shall elect the President, the Vice-President and Treasurer. Each of those three elected officers will hold office until the end of the next Annual General Meeting. The Directors may remove an elected officer from his office by the unanimous vote of all the other Directors. If there is a vacancy for the position of an elected officer, the Directors may elect a Director to fill that vacancy until the end of the next Annual General Meeting. From time to time, the Directors may appoint any additional officer and terminate the appointment of such additional officer.
- (c) **President:** The President shall, unless duly delegated and a notation recorded in the minutes:
1. Together with a second signing officer as duly appointed by the Board of Directors and properly recorded in minutes, sign all things required for the business and the affairs of the Association including but not limited to cheques, contracts, deeds, mortgages, leases and other documents and instruments;
 2. call meetings of the membership;
 3. preside at all general meetings;
 4. be Chairman of the Board of Directors and do all such matters and things in addition thereto as the Board of Directors may from time to time request;
 5. present at each Annual Meeting a report of all the activities of the Association;
 6. call meetings of the Board of Directors when required;
 7. perform all duties and functions normally incident to his office save as such duties and functions may be restricted by the Board of Directors, as well as all duties and functions properly conferred upon or required of him by the Board of Directors.

(d) **Vice-President:** The Vice-President shall assist the President in the exercise of his duties and shall assume the duties of the President in the event of his absence or resignation from office. He shall be a member of the Executive Committee and may be designated by the President to act in his behalf in fulfilling any of his duties.

(e) **Secretary-Manager:** The Secretary-Manager, should one be engaged, shall be appointed by the Board of Directors to be the managing administrative and clerical officer of the Association and shall act as the authorized representative of the Board in hiring, discharging and directing duties, salaries and other compensation of the employees of the Association. Secretary-Manager, subject to the control of the Board of Directors shall:

1. be responsible for the establishment and maintenance of all herd books and records of the Association. Should the Board of Directors engage the services of a Registrar this individual will be responsible under guidance of the Board of Directors for the duties as assigned.
2. be the legal custodian of all the books, papers, deeds, and instruments and records of the Association;
3. appoint such assistant and employees as may be deemed necessary by the Executive Committee for the effective conduct of the business of the Association;
4. attend and keep minutes of all the meetings of the membership and Board of Directors in one or more minute books provided for that purpose;
5. send notices of all member's and Director's meetings when as required by these By-Laws and in conformity therewith;
6. sign with the President or Treasurer or another proper officer, mortgages, leases, and all other documents upon which the Secretary-Manager's signature is authorized or required;
7. perform all other duties and functions properly conferred upon or required of him by the Board of Directors; and
8. keep at the Head Office a book containing a copy of the By-Laws of the Association with all amendments thereto, which shall at all reasonable times be open to the inspection of members who may take copies thereof.

(f) **Treasurer:** The Treasurer, subject to the control of the Board of Directors, shall:

1. have custody of and be responsible for all funds, money and securities of the Association and keep proper books of

account containing entries of all such matters or things as are usually entered in books of account;

2. supervise receipt of monies payable to the Association;
3. select the Corporate Bank depositories subject to the approval of the Board of Directors;
4. sign or countersign any and all cheques, documents and instruments upon which the Treasurer's signature is authorized and required, and
5. perform all duties and functions properly conferred upon or required of him by the Board of Directors.

In the event that the Board of Directors should appoint one individual to act as both Secretary-Manager and Treasurer, this person shall perform the functions as listed of both the Secretary-Manager and the Treasurer.

(g) Executive Committee: The Executive Committee shall consist of:

1. The President, who shall act as Chairman of this committee;
2. The Vice-President;
3. The Treasurer, and;
4. One or more additional Directors.
Each retiring President of the Association shall be an "exofficio" member of the Executive Committee until such time as his successor in office is replaced by a newly elected President. This committee shall act as the governing body of the Board of Directors, and shall manage its' business and affairs, and enforce the By-Laws and Rules and Regulation of the Association as determined by the Board of Directors in order to carry out the purposes of the Association.

A majority of the members of the Executive Committee shall constitute a quorum for the transaction of business; three members shall concur in all votes for the appropriation or expenditure of money.

In case of any vacancy occurring in the Executive Committee between annual meetings of the Board of Directors, the Board shall have the power to fill the vacancy.

A copy of minutes of each Executive Meeting shall be forwarded to each Board member within ten (10) days after a meeting.

- (h) **Auditor:** The Salers Association Of Canada at each Annual General Meeting may appoint an external Auditor(s). The decision on an appointment may be passed on to the Board of Directors by members at the Annual General Meeting. Should an Auditor(s) be deemed needed he shall examine the books of account of the Association, and verify all accounting has been done in a reasonable manner consistent with normal accounting practices and that proper controls have been exercised. He will certify books as prepared, present fairly the financial situation of the Association and make, in his opinion, a notation of any irregularities of material importance. This examination is not to be construed as an audit.
- (i) **Representatives:** Representatives to organizations shall be elected at the Annual General Meeting but, if for any reason any of these are not so appointed, the Executive Committee shall have power to appoint the same.
- (j) **Registrar:** The Board of Directors shall appoint a Registrar who shall be the person or organization responsible for keeping pedigree information and other records required either by the *Animal Pedigree Act* or the Board of Directors. The Registrar shall also be responsible for issuing all certificates of registration and the amendment, transfer and cancellation of such certificates.

8. COMMITTEES

The Board of Directors may appoint from their number and/or from other members of the Association, committees whether special or standing, and may name one of the committee members to serve as Chairman of such committee.

In addition to any special committees to be appointed by the Board of Directors, there shall be in any event, the following standing committees:

- (a) **Financial Committee:** This committee shall be responsible for overseeing the financial matters of the Association and for preparing the annual Budget for the Association. The Treasurer (or Secretary-Manager acting as Treasurer shall serve as an ex-officio member of this committee). The Treasurer or Secretary Manager acting as Treasurer shall serve as "Chairman" of this committee unless an alternate is so appointed by the Board.
- (b) **Import/Export Committee:** This committee shall deal with all matters of policy regarding the importation/exportation of Salers cattle and beef.
- (c) **Show Committee:** This committee shall be responsible for arrangements regarding the showing or exhibiting of Salers cattle and establishing and awarding of prizes for show and carcass winners.

- (d) **Technical Advisory (Performance Standards) Committee:** This committee shall be responsible for investigating the performance standards of the Salers breed, for suggesting changes in performance measurements or minimums, and for conducting whatever activity is deemed advisable to maintain breed improvement and educate the members of the Association therein.
- (e) **Nomination Committee:** This committee shall be appointed at least ninety (90) days in advance of the Annual Meeting, and file with the Secretary-Manager in the office of the Salers Association of Canada, its selection of names nominated to the position of Director of the Association to be voted on at the Annual Meeting. Such list shall be included with the notice sent to the membership calling the Annual Meeting.
- (f) **Resolutions Committee:** This committee shall be appointed at least ninety (90) days in advance of the Annual Meeting, and shall thereafter, within forty-five (45) days of the Annual Meeting, file with the Secretary-Manager in the office of the Association, the proposed amendments to the Constitution of the Association to be voted on at the Annual General Meeting by the general membership. Such amendments shall be included in the notice sent to the membership calling the Annual Meeting.
- (g) **Sales/Marketing Committee:** This committee shall suggest policy and standards pertaining to the selling at auction of Salers cattle, whether the sale is managed by the Association or a private concern.

9. PROVINCIAL ASSOCIATIONS

Members of this Association in good standing may organize Provincial Associations under the By-Laws or Constitution approved by the Board of Directors of this Association.

The activities of any such Provincial Association shall be confined solely to its own Provincial interest and shall not conflict in any way with the activities of this Association.

No more than one Provincial Association in each province shall be organized unless authorized at an Annual meeting.

10. MEETINGS

1. The Annual General Meeting of the Association shall be held at such time and place as decided by the Board of Directors. Other general meetings shall be held at the time and place fixed by the Board of Directors. A notice of at least thirty (30) days shall be given by circular letter, postage prepaid, to each of the members at his last known post office address appearing on the books of the Association, OR, in the event of the Association issuing an official publication, a notice published therein shall be deemed sufficient. A copy of the notice calling the Annual or General Meeting shall be

forwarded to the Minister of Agriculture for Canada, in a like manner as to the members of the Association.

2. Notice of the meetings of the Board of Directors, other than the one immediately following the Annual General Meeting, shall be mailed, postage prepaid, to each one of them, fourteen (14) days at least before the date of the meeting to his last known post office address appearing on the books of the Association, or by other means at least five (5) days before the date of the meeting.
3. A meeting of the Board of Directors may be held on shorter notice or without written notice, providing all Directors have given their consent to the meeting to be held. A minute of such consent shall be entered in the minutes.
4. Notice of meetings of the Executive Committee shall be mailed, postage prepaid, to each member thereof fourteen (14) days at least before the date of the meeting at his last known post office address appearing on the books of the Association.
5. Notice of meetings of the Executive Committee may be held on shorter notice or without written notice, providing all have given their consent to the meeting being held. A minute of such consent shall be entered in the minutes.
6. For the transaction of the business of the Association at an Annual or General Meeting, a quorum shall be twice the size of the elected Board plus one.
 - (a) Members in good standing and eligible to vote under all other provisions of these Bylaws, and residing in provinces outside of the province where the Annual or General meeting is being held, be allowed to participate in and vote on all business being transacted at the meeting by video or telephone conferencing as if they were physically attending the meeting, and to be counted in the quorum for the meeting;
 - (b) Members participating by video or telephone conferencing must pre-register with the SAC office one week in advance of the meeting;
 - (c) Members participating by video or telephone conferencing must identify themselves by name and membership number each time they speak to an item of business or vote on an item of business during the meeting.
7. At the written consent of five (5) members, the President shall call a special general meeting of the Association at such place as he may designate, which meeting shall have the same status as if it had been called in the regular way by the Board of Directors of this Association, but such meeting shall have no power to amend these By-Laws.
8. Within fifteen (15) days from the date of a meeting held by the Board of Directors, the Secretary-Manager shall mail minutes of that meeting to each Director.

11. ORDER OF BUSINESS

The order of business at all Annual General Meetings shall be as follows:

- (a) Identification of members
- (b) Reading of minutes of previous meeting
- (c) Report of Officers, Directors, Committees and Financial Report
- (d) Correspondence
- (e) Unfinished Business
- (f) If Annual Meeting - report of election of Directors
- (g) New Business
- (h) Appointment of Auditor
- (i) Adjournment

NOTE: The above order, with the exception of (a) Identification of members, may be changed at the pleasure of the Board of Directors.

Upon a motion, suitably seconded and accepted by simple majority vote from those in attendance at the meeting, the reading of Minutes of previous meeting and the reading of all reports can be waived provided that copies of the Minutes and all reports being presented at the meeting have been provided to members as an enclosure with the Notice of Annual General Meeting.

12. AUDIT AND ANNUAL REPORT

The Board of Directors, at each Annual General Meeting, shall submit a completed report of its acts and of the affairs of the Association. The Board of Directors shall present a detailed statement duly audited of the receipts and expenditures of the preceding year and of the assets and liabilities of the Association. A copy of this report, the officers elected, and also general information on the affairs of the Association, shall be sent to the Minister of Agriculture for Canada within thirty (30) days after the Annual Meeting.

13. EXPENSES, INCOME AND PROPERTY

The income and property of the Association from whatever source derived, shall be applied solely towards the promotion and furtherance of the objects of the Association, and no part thereof shall be paid or transferred directly or indirectly by way of bonus or otherwise as profit or gain to members of the Association, past, present or future, or to any person claiming through any member, provided however, that nothing herein contained shall prevent the bona fide payment or remuneration to any Secretary, Treasurer, Registrar, Editor, Officer, Clerk, Servant or any other person or persons for services actually rendered the Association and also including contribution to pension fund for any such and the expenses of the Directors or their officers incurred in doing business of the Association.

14. AMENDMENTS

These By-Laws may be amended at any General Meeting of the Association by the affirmative vote of two-thirds (2/3) of the members present, but no amendments shall be valid until approved by the Minister of Agriculture for Canada and filed at the department of Agriculture. Notice of all proposed amendments shall be signed by two (2) members in good standing and given to the Secretary at least sixty (60) days in advance of a General Meeting and they shall be included in the notice calling such meeting, otherwise the meeting shall have no power to deal with the same. Notice of all such amendments shall also be sent to the Minister of Agriculture for Canada.

15. CORPORATE SEAL

The seal as stamped in the margin hereof shall be the corporate seal of the Salers Association of Canada.

16. BOOKS OF RECORD

A registry shall be kept at the office of the Salers Association of Canada and shall be known as the Salers Association of Canada Herd Book. It shall be published by the Salers Association of Canada at such time and in such form as decided by the Executive Committee.

Private Breeding Records: There shall be kept by each breeder a private record which shall contain full particulars of his breeding operations. This record shall at all times be open to inspection of officials of the Department of Agriculture for Canada and officials of the Salers Association of Canada.

17. REGISTRY CLASSIFICATIONS

1. Fullblood Salers: Animals registered in the French Salers herd book as 100% Purebred Salers and progeny of registered 100% Purebred Salers parents are classified as Fullblood animals.
2. Purebred Salers: Progeny of registered Salers sires and dams with a minimum percentage of Salers blood of at least 93.75%, with the exception of females born before January 1, 2012 which are accepted into the "Purebred Registry" with a minimum of 87.5% Salers blood. No animal may enter the "Purebred Registry" until it has an individual sire verified and the designated amount of Salers blood. Purebred animals cannot be upgraded to the "Fullblood" status.
3. Percentage Salers: Progeny of registered Salers sires or registered Salers dams are "Percentage Salers". The percentage of Salers blood is the "simple average" of percentages of Salers blood of the sire and the dam as recorded on the SAC registration certificate. To enter the "Percentage Registry" females must have at least 50% Salers blood and males at least 75% Salers blood. When a registered purebred or fullblood

Salers sire is used for a first cross, the dam does not have to be registered in the SAC registry.

4. Optimizer: Females and males having at least 12.5% Salers blood but not more than 75% Salers blood may enter the "Optimizer Registry". The non-Salers portion of the pedigree must be registered in the respective breed association as either "Purebred or Fullblood". Registered Optimizers must have birth weights and weaning weights reported to the Association.

18. REGISTRATIONS OF PEDIGREES

1. There shall be furnished by the Salers Association of Canada for all living animals registered, a certificate in the form adopted by the Salers Association of Canada Committee. The certificate shall be in such form as decided on by the Board of Directors of this Association.
2. All certificates of registration shall be submitted for the approval of the officer appointed for that purpose by the Minister of Agriculture of Canada.
3. Any persons suspended or expelled from membership shall not be allowed the privilege of registering pedigrees in the records of the Association.
4. Any persons prohibited from registering pedigrees by any other organization incorporated under the *Animal Pedigree Act* shall not be allowed to register pedigrees in the Salers Association of Canada Herd Book.
5. The Registrar of the Salers Association of Canada, shall have power for any cause which in his or her opinion seems proper to refuse application for registration or transfer from any person whether a member or not. Any such action taken by the Registrar under this provision shall be immediately reported to the Executive Committee. The Registrar may refuse to accept the signature of any person on an application whether member or not pending action by the Directors, Executive Committee, or a general meeting of the Association.

19. IDENTIFICATION AND REGISTRATION OF TATTOO LETTERS

1. A breeder must apply to the Salers Association of Canada for and be allotted identification letters for his exclusive use.
2. Animals must be identified with tattoo markings in the ear specified by the Salers Association of Canada with the registered identification letters of the owner of the animal at birth and a serial number followed by the designated year letter to signify year of birth. The letter "H" shall signify that the animal was born in 1998 ("J" 1999) ("K" 2000), ("L" 2001), etc.

The letters "I", "O", "Q" and "V" shall not be used as designating year letters.

3. All calves must be identified by tattoo markings before they are six (6) months old and before applying for registration. No two animals, regardless of sex, may be tattooed with the same identification.
4. After the expiration of five (5) years, registered tattoo letters may be forfeited if they have not been used in registering animals by the registered owner during that period. Such letters may, at the discretion of the Salers Association of Canada be allotted to another breeder.

20. REGISTRATION OF PREFIXES AND NAMING ANIMALS

1. A member may register a prefix for his exclusive use in naming animals owned by him at birth. A prefix registered under the regulation shall not be used by any other person or partnership or corporate body in naming animals for registration.
2. In registering a prefix, priority in use shall be considered. Any dispute between breeders as to priority right to a prefix shall be referred to the Executive Committee for decision.
3. A registered prefix may be transferred on application to the Salers Association of Canada by the registered owner.
4. A registered prefix that has not been used in the naming of registered animals, may be cancelled after a period of five (5) years unless the owner has been a continuous member.
5. A registered prefix may be used by a son or daughter who is a Junior Member, providing written consent of the registered owner is on file with the Salers Association of Canada. This shall not apply to prefixes registered in the ownership of partnership or companies.
6. Names of animals should not be duplicated. The right is reserved to change any name when necessary, preserving, however, as far as possible, some characteristic of the name given on the application.
7. A name shall not contain more than thirty (30) letter spaces or characteristics including number affix. Letters or numerals may be used as a prefix.
8. Animals from other countries shall be registered with the same name as shown on the certificate for registration issued in the country from which they came, except where duplication in names of imported animals occurs.

9. The Association reserves the right to refuse any name which may be misleading or any name which may be misleading as to the origin or relationship of an animal.

21. APPLICATIONS FOR REGISTRATION

1. Applications for Registration of animals born in Canada must be:
- (a) made to the Salers Association of Canada on forms supplied by them with all blank spaces filled in with ink or typewritten and signed by the owner of the animal at the time of birth and by the owner of the Sire at the time the Dam was served;
 - (b) accompanied in the case of artificially-sired calves, by the breeding receipt signed by the inseminator and the date of service, cow identification, Sire name, registration number, and the semen batch or freezing date;
 - (c) a member may make special application to register or transfer an animal which has not been registered or transferred due to extenuating circumstances resulting in not all registration or transfer requirements being met. If such animals can verifiably be identified by tattoo and parentage blood or DNA-test confirm its ancestry to parents registered in the Herd Book, such animals may be approved by the Board of Directors if they deem such decision to be in the best interest of the breed and its breeders. Fee for such special application shall be as per approved fee schedule in force when application made plus any additional fee deemed appropriate by the Board of Directors.
2. Applications for Registration of animals from other countries:
- (a) Must be signed by the importer, showing the date of importation.
 - (b) The certificate of registration from the country of origin must show the Canadian importer as the current owner.
 - (c) The certificate of registration from the country of origin must show four generations of ancestry. Animals must qualify in accordance with the Table of Eligibility.
 - (d) In order to register progeny from an import animal that is in calf, the service information must be verified by the recording Association in which the service sire is registered.
 - (e) Bulls from which semen is imported, must be registered in Canada. The request for registration must be accompanied by a bloodtype and/or DNA report.
 - (f) Embryos imported from foreign countries must meet the same criteria as Canadian embryos.

- (g) Fullblood Salers animals that are either imported into and/or registered in Canada from other countries must meet the same criteria set out in these bylaws, for registering fullbloods born in Canada.
3. Registration in Canada will be made in the name of the owner or lessee of the Dam on the date the calf was born. When a change of ownership takes place before registration, the application for registration and transfer must be presented to the Salers Association of Canada with the registration and transfer fee.
 4. When an animal is born of a natural multiple birth, an application form shall be completed for each calf and the word "twin" or "triplet" etc., shall be included on the application form. In the application, the sex of the animal(s) of the multiple birth shall be stated.
 5. The breeder of an animal is the owner or the lessee of the Dam at the time she was served.
 6. The first owner or lessee was the owner of the Dam at the time the calf was born.

22. RULES FOR REGISTRATION

1. Animals eligible for Registration:
 - (a) Imported animals registered in the Herd Book of an Association in the Country of origin and considered eligible by the Board of Directors;
 - (b) Animals from which semen was imported, registered in the Herd Book of an Association in the country of origin and considered eligible by the Board of Directors;
 - (c) Animals qualifying in accordance with the Table of Eligibility. With the exception of the first cross, the Dam must be registered in the Salers Association of Canada Herd Book in the name of the owner of the calf. In the case of natural mating, the Sire must be registered in the name of the owner certifying service at the time of service;
 - (d) Calves conceived by Artificial Insemination will be registered on the same terms as calves conceived by natural mating, provided that a blood-type or DNA record or other suitable means of identification as approved by the Salers Association of Canada must be on file with the Salers Association of Canada. Calves with a gestation period of less than 270 days or more than 300 days must be parentage tested to prove eligibility for registration;
 - (e) Animals produced by the transfer of embryos or fertilized ova from one cow to another shall be eligible for

registration provided that the genetic parents are eligible and provided that the details of the embryo transfer are certified to the Secretary by the person performing the embryo transfer. Parentage must be verified by blood-typing or DNA sampling of Sire, Dam, and resulting progeny. All transplant progeny shall have a registration number preceded by the letter "T".

The owner of the Dam producing the transferred ova may assign this right to another person or firm in writing. The owner of the Dam must provide a transfer of ownership certificate if the calf (calves) resulting from the embryo transplant are born on the property of another person or firm.

- (f) The letter "P" shall be used preceding letters and registration numbers to designate naturally polled animals. The letter "S" shall be used preceding letters and registration numbers to designate naturally scurred animals. The scurs must be loosely attached. Any animal carrying 2 inches (5 cm) or more of horn, as measured from the skull on the underside of the horn, at a maximum age of 18 months, is not permissible. If any animal's horned, polled, or scurred status changes after the animal has been registered with the Salers Association of Canada, the Salers Association of Canada will bear the cost re-issuing the certificate of registration. If scurs are removed, the animal shall be classified horned. The letter "R" shall be used preceding the registration number of all animals below purebred status. The letter "G" shall be used before the registration number of all animals reaching registered status through grading-up, and shall be listed as Domestic Purebreds. Registration numbers not preceded by the letter "R" or "G" will signify that such animals are Fullbloods. The letter "B" shall follow the registration numbers to designate a black fullblood, purebred or registered percentage Salers animal.
- (g) Registration shall be available to all females having not less than 12.5% Salers blood and to all bulls having not less than 12.5% Salers blood, provided the sire or the dam are registered in the SAC registry.

2. Genetic Identification and Proof of Parentage

Genetic identification involves the determination of the genetic imprint of an individual animal. Proof of parentage is the establishment of the identity of the sire and dam of an individual animal, involving the comparison of the genetic imprints of all three.

Genetic identification or proof of parentage of an animal shall be performed by blood typing or deoxyribonucleic acid (DNA) analysis or by other means deemed acceptable to the industry and the Salers Association of Canada.

Proof of parentage of an animal necessarily includes the genetic identification of its sire and dam, using the identical technology.

The Saskatchewan Research Council Bovine Blood Typing Laboratory is hereby appointed the laboratory for the purposes of this clause. The Board of Directors, may by resolution, from time to time appoint another or other laboratories in addition thereto or in lieu thereof for such purposes.

A blood-type or DNA record verifying parentage of all Fullblood Salers cattle must be on file with the Salers Association of Canada prior to their registration. Costs incurred shall be at the expense of the owners. If the blood-type or DNA record verifying parentage on a Fullblood animal has not been maintained, then that animal is eligible to be registered in the Purebred Herd Book. This animal is eligible to be registered in the Fullblood Herd Book upon providing a blood-type or DNA record verifying parentage. The fee for this Herd Book transfer will be \$25.00 per head and the breeder who originally registered the animal must provide the Association with written consent of this transfer. The definition of a Fullblood Salers is an animal whose ancestry traces back to the Salers Herd Book of France.

The Association and/or its appointees shall at their discretion require a blood-type or DNA record verifying parentage be done at the owner's expense in the following situations:

- (a) For every 300th registered animal on a random interval.
- (b) If the Registrar suspects for any reason discrepancies may exist with any application for registration.

In the event that parentage verification is not completed as requested, the Board of Directors shall act as it deems necessary to enforce compliance, including the withholding of registrations or the request for additional parentage testing, or suspension or expulsion of the member.

The Board of Directors reserves the right to require that blood for testing and typing or samples for DNA testing be drawn by a qualified veterinarian.

In cases where blood-typing or DNA sampling is unable to verify parentage as indicated on the animal's application for registration, and in fact parentage (Sire and/or Dam) cannot be determined, the subject animal shall be ineligible for registration.

3. All animals of purebred or full blood status, as a result of the natural service, must have the signature of the owner of the service sire on the application for registration in order to be registered. All walking bulls, including those used in Optimizer Program, utilized in purebred operations with resultant progeny to be recorded or registered are required to have DNA identity

on file with SAC. All costs at the expense of the applicant for registration. To be implemented for 2013 breeding season.

4. The status of registration is shown on the attached Table of Eligibility (Appendix 1).
5. Multiple Sire Mating: A breeder may register several bulls as a sire group but must have DNA genotype or other suitable means of identification as approved by the SAC for each of those bulls on file with the breed Association to sire verify progeny that has more than 50% Salers blood. A breeder may register several Salers purebred or fullblood bulls as a sire group on commercial females, and register the resulting progeny as 50% Salers. The sire group of bulls must be registered with the Salers Association of Canada by August 1st of the year of breeding.
6. Semen Certificate Program: See attached Salers Semen Certificate Program (SSCP) Regulations (Appendix 2).

7. Rules re: Beta Mannosidosis Testing

- a) An animal will be classified as certified free of Beta Mannosidosis if it meets one of the following criteria:
 - (i) The animal has been tested as a non carrier by a lab which has been authorized to conduct blood or hair testing for Beta Mannosidosis by the Board of Directors.
 - (ii) The animal successfully completes a breeding trial described by the Board of Directors upon the advice of their animal geneticist.
 - (iii) The animal is the resulting progeny of parents that have both been certified free of Beta Mannosidosis. (Clean by pedigree)
 - (iv) In the case of percentage cattle or Optimizers, Purebred and Fullblood sires or dams of other breeds are considered to be free of Beta Mannosidosis or "clean by parentage".

The Salers Association of Canada reserves the right to request at the owner's expense a blood-type or DNA or other suitable means of identification as approved by the SAC verifying parentage and/or a blood or hair test for Beta Mannosidosis on a random basis. No warranty is given or implied when making these certifications.

- b) Calves born after January 1, 1995 must be from sires certified free from Beta Mannosidosis, or must themselves be certified free to be eligible for registration.
- c) All A.I. sires drawn after January 1, 1997 must be DNA tested free of Beta-Mannosidosis.

- d) Animals that are certified free of Beta Mannosidosis by:
- (i) Test or breeding trial will have (CT) placed behind their percentage designation, eg. Fullblood (CT).
 - (ii) Pedigree will have (CP) placed behind their percentage designation, eg. Fullblood (CP).
- e) Calves conceived after January 1, 1993, conceived by embryo transfer, must be from sires and dams, foreign or domestic, that are certified free from Beta-Mannosidosis, or must themselves be certified free to be eligible for registration.
- f) Salers cattle sold as purebred or percentage cattle at the Salers Association of Canada National Sale(s) shall be clean of Beta Mannosidosis, either by test or parentage.

8. Colour Code

The Salers Association of Canada requires that animals eligible for registration with this Association must first qualify in accordance with the Table of Eligibility. Fullbloods are further required to provide parentage verification by blood type or DNA or any other means deemed acceptable to the industry and the Salers Association of Canada as set out in these bylaws.

Red and Black Salers animals, which are the accepted standard colours for the breed, must be solid red or solid black to be eligible for the colour code except for;

(a) white markings may appear on the underside of a female provided they do not appear ahead of the navel, above the flank or on the legs. White markings are not accepted on any males.

(b) birthmarks of insignificant size and white hairs caused by injury are allowable.

(c) white hair may appear in an animal's tail switch and occasionally in an animal's coat, however, any animals sprinkled with enough white or grey hairs to give an overall roan appearance is not acceptable.

A red animal may vary from a lightish brown to a dark red brown (mahogany) colour but shall not be so light coloured as to give a tan or white appearance to the animal.

Fullblood, Purebred and Percentage Black animals shall be marked with a (B) behind the registration numbers but this code will not change their status in registration.

Red and Black animals ineligible for colour code will be marked with an (*) behind the registration number or colour designation letter, but this code will not change their status in registration.

Purebred and Percentage animals light coloured enough as to give them a tan or yellow to white colour, shall be marked with a (C)

behind the registration number, but this code will not change their status in registration.

Animals of any colour not listed in the colour code shall be marked with a (C) behind the registration number, but this code will not change their status in registration.

23. TRANSFERS AND DUPLICATE CERTIFICATES

1. Applications for recording a change of ownership must be made in ink or typewritten on forms supplied by the Salers Association of Canada and must give date of sale and date of delivery. In the case of a female, if bred, a service certificate must be completed and signed by the owner of the Service Sire. The application for transfer shall be presented to the Salers Association of Canada with the application for registration if the animal is not registered. The change of ownership will then be endorsed on the certificate.
2. In the case of the sale of an animal registered as purebred, it is the responsibility of the seller to confirm that the tattoo identification is in accordance with the regulations and to provide ownership. Refusal to do so on any protest whatsoever, shall be grounds for his expulsion, if a member; if not a member, further privileges of the Association shall be refused.
3. When a registered animal is sold for slaughter, the transfer shall not be recorded on the records of the Association. A notation in ink shall be placed on the face of the certificate stating that the animal was sold for slaughter and the date. The certificate shall be forwarded to the Salers Association of Canada. Similarly, the Registration Certificates for dead animals should be so marked and forwarded to the Salers Association of Canada.
4. When a registered female is sold for use in a commercial herd and not represented as registered, the transfer shall not be recorded on the records of the Association. A notation in ink shall be placed on the face of the certificate stating that the animal was sold for use in a commercial herd and the date. The certificate shall be forwarded to the Salers Association of Canada.
5. When an animal is leased for breeding purposes, an Application for Lease supplied by the Salers Association of Canada must be completed and signed by the Lessor and forwarded to the Salers Association of Canada. The terms of the agreement shall be fully disclosed on the application. The Lessee will, in all cases be considered the owner of the property on leased animals.
6. Where a Registration Certificate is lost, destroyed or unobtainable, a duplicate Certificate may be issued by the Salers Association of Canada upon receipt of a statutory declaration from the last recorded owner.

7. The Salers Association of Canada shall have authority to accept an application for registration or transfer from any purchaser.

24. FEES

All fees must be paid to the Salers Association of Canada in cash or acceptable legal tender as established by the Board of Directors. Fees will be subject to applicable taxes as legislated.

All fees are required at time of application as the Association operates on a cash basis. Fees and deadlines are based on the date that the applications actually arrive in the registry office. If the correct fees do not accompany the applications, they may be held in the Salers Association of Canada Registry office until payment is received in full.

Annual dues for voting and registration rights become due and payable January 1 of each year with notices sent to the membership yearly.

Fee Schedule

The Salers Association of Canada membership fee includes a \$25.00 membership fee for the member's Provincial Association, except for the Junior Membership fee. The \$25.00 fee shall be remitted to the member's Provincial Association, so that each Canadian member would also be a member of the Provincial Association.

The entire Fee Schedule will be reviewed by the Salers Association of Canada Board of Directors prior to January 1 of the next calendar year, in order that new fees or changes to fees, may be instituted as of January 1.

Non-member fees are double for all services.

25. NO RESPONSIBILITY

Notwithstanding anything herein contained, the Salers Association of Canada assumes no responsibility financial or otherwise, for any loss or damages that may be sustained to any individual, partnership, firm or corporation by reason of suspension, cancellation or correction of any registration, transfer or other documents or by reason of the suspension or expulsion of any member of the Association or by reason of the rejection of and application for membership in the Association.

26. NON-MEMBERS

Any person not a member of this Association registering or transferring animals on the records of the Association shall be subject to the same rules and regulation as a member except as otherwise specifically provided for.

27. COPIES

A copy of the By-Laws together with any amendments thereto shall be maintained by the Secretary of the Association and by Secretaries of Provincial Organizations. These shall be available for inspection by members of the Association.

28. ANIMAL PEDIGREE ACT

The Salers Association of Canada is incorporated under the *Animal Pedigree Act*. All breeders of registered stock must comply with this Act.

The following excerpts are of particular interest:

Section 64

1. No person shall:

- knowingly sign or present, or cause or procure to be signed or presented, to the recording officer of any association any declaration or application in relation to the registration, identification or transfer of ownership of any animal, semen or embryo that contains any material false statement or representation;

- knowingly represent that a certificate of registration applies to an animal other than the one in respect of which it was issued;

- knowingly represent that a semen certificate or embryo certificate applies to any semen or embryo other than the semen or embryo in respect of which it was issued;

- falsify or alter any certificate of registration, semen certificate or embryo certificate; sells as registered, or as eligible to be registered, any animal, semen or embryo that is not registered or recorded, or eligible to be registered or recorded;

- knowingly offer to sell, contract to sell or sell any animal in a manner that is likely to create an erroneous impression that the animal is registered or eligible to be registered;

- offer to sell, contract to sell or sell, as a purebred of a breed, any animal that is not registered or eligible to be registered as a purebred by the association authorized to register animals of that breed;

- without an express statement that the animal's registration as a purebred is from a jurisdiction other than Canada and that the animal will not be registered in Canada by the person, sell as registered, or as eligible to be registered, or as a purebred, any animal without providing to the buyer thereof within six months after the sale the animal's duly transferred certificate of registration

Section 65

No person shall, without lawful authority, use the name of the Salers Association of Canada or any name so clearly resembling the name of the Association in a manner that is likely to deceive the public.

Section 66

Any person who contravenes any provision of this Act or the regulations

- (a) is guilty of an offence punishable on summary conviction and is liable to a fine not exceeding twenty-five thousand dollars (\$25,000); or
- (b) is guilty of an indictable offence and is liable to a fine not exceeding fifty thousand dollars (\$50,000).

Section 67

The provisions of the Criminal Code prescribing a time limit for making a complaint or laying any information in respect of offences punishable on summary conviction do not apply to proceedings in respect of an offence under this Act.

Section #21, Paragraph 4, Appendix 1

TABLE OF ELIGIBILITY

% SALERS				%SALERS – OFFSPRING	
SIRE or DAM	X	DAM or SIRE	=	FEMALES	MALES
Fullblood	X	Fullblood	=	Fullblood	Fullblood
Fullblood	X	93.75% PB	=	Purebred	Purebred
Fullblood	X	87.5%	=	Purebred	Purebred
Fullblood	X	75%	=	87.5%	87.5%
Fullblood	X	50%	=	75%	75%
Fullblood	X	0%	=	50%	50%
Purebred	X	Fullblood	=	Purebred	Purebred
Purebred	X	93.75% PB	=	Purebred	Purebred
Purebred	X	87.5%	=	Purebred	Purebred
Purebred	X	75%	=	87.5%	87.5%
Purebred	X	50%	=	75%	75%
Purebred	X	0%	=	50%	50%
87.5%	X	Fullblood	=	Purebred	Purebred
87.5%	X	93.75% PB	=	Purebred	Purebred

87.5%	X	87.5%	=	87.5%	87.5%
87.5%	X	75%	=	81%	81%
87.5%	X	50%	=	68.5%	68.5%
87.5%	X	0%	=	43.75%	43.75%
75%	X	Fullblood	=	87.5%	87.5%
75%	X	93.75% PB	=	87.5%	87.5%
75%	X	87.5%	=	81%	81%
75%	X	75%	=	75%	75%
75%	X	50%	=	62.5%	62.5%
75%	X	0%	=	37.5%	37.5%
50%	X	50%	=	50%	50%
50%	X	0%	=	25%	25%
25%	X	0%	=	12.5%	12.5%

CONVERSION TABLE

Fraction	Percentage
3/8	37.50%
7/16	43.75%
1/2	50%
3/4	75%
7/8	87.50%
15/16	93.75%

Fullblood = FB
 Purebred = PB
 Percentage
 Optimizer
 Not Registered =N/R

MINIMUM PERCENTAGE SALERS BLOOD FOR REGISTRATION

Male	Female
100%	100%
93.75%	93.75%
75%	50%
12.5%	12.5%
<12.5%	<12.5%

Fullblood animals are considered 100% when calculating the average percentage of Salers blood in their offspring. This Table is to be used as a general guide, where there are contradictions or discrepancies, the SAC Bylaws shall take precedence. Other eligibility requirements may also apply.

*Note of clarification*** In some cases, a purebred mated with a purebred will not produce offspring with sufficient Salers blood percentage to be considered purebred, with the implementation of 93.75% being the minimum acceptable for purebred status of both heifers and bulls. Eg. 93.75 PB + 87.5 PB = 90.63

Section 21, Paragraph 6, Appendix 2

SALERS SEMEN CERTIFICATE PROGRAM (SSCP) REGULATIONS

1. Interpretation

In interpretation and application of these regulations, decisions of the Salers Association of Canada shall be final and binding on all persons associated with the practice of artificial insemination of registered Salers cattle.

2. Object

The SSCP program is being undertaken to facilitate the sale of semen to broaden Salers markets while protecting the bull owner, who may wish to regulate registration of progeny of fullblood and purebred Salers females.

3. Enrollment

a) Upon application by the bull owner and acceptance by the Secretary under the rules established by the Board of Directors, semen may be sold under the terms of the Salers Semen Certificate regulations.

- b) The bull owner must be a member in good standing, and the bull must be registered with the Salers Association of Canada.
- c) Application shall be made to the Secretary of the Salers Association of Canada. A sample signature of the bull owner or authorized signing officer shall be furnished with the application. The enrollment fee of \$50.00 shall accompany the application.
- d) Upon fulfilling the requirements of the By-Laws and regulations, the bull owner shall be notified of the bull's acceptance, and the date after which semen certificates will be required with the application to register all progeny conceived thereafter.
- e) The enrollment of the bull shall be announced in the Association Breed Magazine, or any other official Association publication.

4. General Rules

- a) All bulls entered under the SSCP must be blood typed or have DNA genotype on file.
- b) The bull owner undertakes with the Association to issue semen certificates to semen buyers at any time at the current advertised price.
- c) In the event of death of a bull owner or no authorized issuing person being found, the Secretary of the Salers Association of Canada will be empowered to appoint a signing authority and direct payment of any fees involved to an authorized beneficiary.
- d) The Association reserves the right to cancel the requirements for semen certificates on any bull when it determines that the By-Laws and regulation pertaining to the Semen Certificate Program have not been adhered to by the bull owner or owners or that the member is not in good standing.
- e) The owner or owners may withdraw a bull from the program at any time by written notice to the Secretary.
- f) In the event of transfer of 100% ownership of the bull, the new owner may apply in writing to continue the Salers Semen Certificate Program, and shall undertake such responsibility as shall be required. In the event of transfer or part interest in the bull, the new owner shall agree in writing to the terms of the Salers Semen Certificate Program as part of the conditions of transfer. In the event of retention of semen on transfer, the new owner or owners shall agree in writing to the retention, and the number of vials or straws retained must be given to the Salers Association of Canada.

5. Enrollment of Bulls on which Semen has been sold prior to Entry Date.

- a) Application shall be made accompanied by a list of all semen sold stating number of vials and straws, dates of purchase, and purchaser including and undertaking that all semen has been accounted for. The bull owner shall provide at no charge to the semen purchaser, a semen certificate for each vial or straw of semen sold prior to the entry date of the bull onto the program. Any semen purchased outside of Canada will be subject to the bylaws of the recording association of the country of origin of the imported semen.
- b) When application is received to register progeny or transfer a cow bred to the bull without a semen certificate, the list supplied by the bull owner will be checked and if the applicant is eligible to register by reason of having bought semen prior, then registration may proceed and notification is made on the semen inventory. The Association reserves the right to check that the semen sold prior as listed by the bull owner and is accurate and complete.
- c) The rules in #4 above shall apply.

6. Issuing of Certificates

Certificates will be issued by the Salers Association of Canada for the Salers Association of Canada upon request from the bull owner at \$5.00 per certificate and shall apply to one bull only.

7. Registration of Progeny owned by Owners of a Bull

All registration applications (15/16 and above) shall be accompanied by a semen certificate whether or not the applicant is the owner of the bull. In the event of embryo transplants, the semen certificate must be presented with the white copy of the transplant report to the Salers Association of Canada, at which time an embryo transplant certificate will be issued.

8. Transfer of Pregnant Females

In the case of transfer of ownership of a cow in calf to a sire enrolled in the Semen Certificate Program, a semen certificate authorizing the registration of the resultant calf from that sire shall be furnished by the seller. Such certificates shall be returned to the buyer with the certificate of pedigree showing the breeding information at the time of transfer.

9. Approval of Forms and Fees

The Board of Directors shall approve forms and establish fees necessary for the operation of Semen Certificate Program (SSCP), and shall inform the public of the program and rules pertaining to the use of semen.

10. Removal of Bulls from the Semen Certificate Program

A bull may be removed from the program by the owner or by the unanimous agreement of the registered owners, if there are multiple owners, or by the Board of Directors should the registered owner or owners fail to comply with the By-Laws of the Association with respect to semen certificates.

11. Other Rules

All other rules and By-Laws pertaining to Artificial Insemination shall apply.

12. Limit to Responsibility

The Salers Association of Canada shall not be responsible for any contracts or agreements made between breeders and/or inseminating distribution organization nor for any financial losses incurred by breeders or bull owners covered by these regulations.

- 13.** In the event the Semen Certificate Program is discontinued, three (3) years notice shall be given to all members, but during that period no new applications to enroll bulls will be accepted.

Contents include resolution updates, as approved by the members at the Annual General Meeting, held on June 30, 2013 in Winnipeg.

Approved by Minister of Agriculture and Agri-Food Canada on 16 April 2014.